



Ethical code

of Firma Tarapata Sp. z o.o.

Vision and mission statements

Vision

A solid organization, efficient in the implementation of its tasks and a recognizable company brand in its industry - in Poland, Europe and the world,

also :

- investing in the best technologies, implementing innovative solutions directed in increasing the company's potential allowing more complete satisfaction of customer needs,
- focused on building and maintaining long-term business relationships in line with CSR standards,
- for which business partners are and will always be in the spotlight.

Mission

The development of the company on the foundation of Polish capital, by reconciling the advantages arising from many years of experience accumulated by many years of employees with enthusiasm and openness to innovation on the side of the company's young employees. Openness in external contacts, transparent actions and flexible response to changes taking place in the industry, with a high level of care for people and the natural environment.

Firma Tarapata's values



Development and modernity

Firma Tarapata does not stand still - it is constantly looking for new opportunities to implement technological innovations.

Credibility and trust

Partners of Firma Tarapata can be sure that the quality of products and services will always remain at the highest level.

Partnership and cooperation

Firma Tarapata willingly establishes and maintains business relations based on mutual openness.

Ethical code



Rules

Firma Tarapata ensures compliance with legal and moral standards related to business ethics, taking into account all its dimensions.

Firma Tarapata cares about establishing and maintaining - legally and ethically correct - relationships with employees, co-workers, product and service suppliers and clients.

Firma Tarapata conducts its activity in a way that guarantees the highest standard of environmental protection and its resources, and does not endanger the well-being of the local community.

Employees and collaborators

The business activity of the company is based on the work of employees and co-workers of the company provided on the basis of clear, fair and fair principles described in relevant agreements.

Firma Tarapata is aware of the importance of international standards relating to human rights and is committed to compliance. At the same time, the company ensures compliance with basic requirements related to occupational health and safety and regulations included in labor law.

Firma Tarapata gives employees and co-workers full freedom of association and activities carried out under these associations in their free time. The company does not interfere with the frequency and nature of employee meetings outside of working hours.

Firma Tarapata does not use any forms of forced labor . The company strictly complies with the prohibition of employing minors.

Firma Tarapata actively works for equality in the field of employment and occupation, ensuring equal treatment of candidates, employees and co-workers - regardless of their gender, age, education, origin or material and / or social status, religion or marital status. The company guarantees freedom of conscience, views and expression within the limits of applicable law.

Suppliers

Firma Tarapata operates within the framework of legal and ethical standards in relations with suppliers of services and products ordered from external companies. The company adheres to the principle of fair competition in the selection of suppliers and the principle of integrity in determining and carrying out settlements.

Ethical code



Customers

Firma Tarapata complies with the laws and ethical standards in contact with customers. The company takes care of the highest standard of relationships between employees and collaborators of the company and representatives of customers. Firma Tarapata builds long-term relationships based on professionalism, reliability of experts and mutual trust, which easily develops thanks to a very good reputation as a business partner and supplier of modern technological solutions.

We do not give, we do not take

In dealings with suppliers and customers, Firma Tarapata adheres to the principle of unconditional non-acceptance for accepting, giving any property or personal benefit, or promising or accepting promises of such transfer. The company's representatives do not offer, accept, promise, or promise to mediate corruption.

Environment

Firma Tarapata cares about the environment. The company continually raises technological standards, aiming to operate in a way that is as non-invasive as possible for nature.

Local community

Firma Tarapata carries out its business in a way that is completely unfavourable to the local community, thanks to its location in places distant from human habitats. On the other hand – the company acts as a key actor on the map of local and supra-local business.

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Business in harmony with the vision and mission of the company

The daily operation of the company is an expression of the pursuit of constant improvement of standards – both those related to technology and socio-business standards, related to the company's relationship with different stakeholder groups. It is also an expression of readiness to spread the highest labour standards – through educational activities. Finally, it is an expression of readiness to adapt the scope and extent of the activity to the needs and expectations of the market and customers, the willingness to cooperate with clients based on mutual trust and the joint pursuit of the implementation of modern technological solutions.